



**TOWN OF NORTH REDINGTON BEACH
BOARD OF COMMISSIONERS SPECIAL MEETING
NOVEMBER 21ST, 2025**

CALL TO ORDER

Mayor Super called the November 21st, special meeting to order at 10:00 a.m. The meeting was held at the Town Hall building, 190 - 173rd Avenue, North Redington Beach, Florida.

Mayor Super, Vice Mayor Kennedy, Commissioners Nagrabski and Messmore were present. Staff present was Town Clerk Mari Campbell.

1. **ORDINANCE NO. 2025-878** AN ORDINANCE OF THE TOWN OF NORTH REDINGTON BEACH, FLORIDA, AMENDING THE TOWN OF NORTH REDINGTON BEACH COMPREHENSIVE PLAN PURSUANT TO SECTION 163.3184, FLORIDA STATUTES, BY AMENDING THE "VISION FOR THE FUTURE" ELEMENT; PROVIDING FOR REPEAL OF ORDINANCES IN CONFLICT HEREWITH TO THE EXTENT OF SUCH CONFLICT; PROVIDING FOR SEVERABILITY; AND PROVIDING FOR AN EFFECTIVE DATE. SECOND AND FINAL READING

Vice Mayor Kennedy made a motion to approve Ordinance No 2025-878
Commissioner Nagrabski seconded the motion.

Mayor Super stated the approval came back from the state so the ordinance can be read for the second time. Town Clerk Campbell explained it will be submitted back to the state this afternoon for another review which they have 30 days to complete. She explained the second reading of the ordinance changing the height from 30' to 36' cannot be read until after the state approves this ordinance. That reading will probably not happen until the January meeting. There was no public input. A roll call vote was taken.

Commissioner Nagrabski Yes
Commissioner Messmore Yes

Vice Mayor Kennedy Yes
Mayor Super Yes

Motion carried.

2. **HIRING OF PUBLIC WORKS – PUBLIC WORK PROJECTS**

Mayor Super explained that Eric Lamb, who filled in over the summer, has agreed to come on full-time with town on December 1st. He explained that even though he didn't have public works experience, he knows the town from working over the last several months and is a hard worker. He also has the computer experience the town needs to handle the office side of the job. Russ will be training him in all things public works and getting him certified.

The Board agreed to his starting salary and starting date. Vice Mayor Kennedy made a motion to hire Mr. Lamb. Commission Nagrabski seconded the motion. Mr. Curtis asked about a background check which the Town Clerk stated would be done before he began employment, same as all employees. There was no further Board discussion. The motion passed by affirmation.

3. RATIFICATION OF HIRING OF TEMPORARY PUBLIC WORK EMPLOYEE

Mayor Super stated that as everyone already was aware, Russ Schmader had stepped in and took over the public works reins after the termination of Keith Bodeker. Russ has 20 years of public works experience, and he has agreed to help out the town temporarily and train Eric for a few months. The town is paying him as an independent contractor, not as an employee, so a higher hourly wage but no benefits.

Commissioner Nagrabski made a motion to ratify the hiring of Mr. Schmader. Vice Mayor Kennedy seconded the motion. There was no public input. The motion passed by affirmation.

There being no further business, the meeting adjourned at 10:17 pm.

Respectfully submitted,



Mari Campbell, CMC
Town Clerk